

Date of Application ___ / ___ / ___

Unitarian Universalist Church of Loudoun Applicant's Statement and Release

I certify that the information in the Application for Paid or Voluntary Employment and in the Voluntary Disclosure Statement is true and complete and I understand that misrepresentation and/or withholding of information will result in the rejection of this application or my discharge if discovered after employment begins. I authorize the Unitarian Universalist congregation or related organization to make inquiries regarding my history and character of prior employers, schools, etc. and hereby release employers, schools or individuals from all liability in responding to inquiry in connection with my application and release the employer from all liability with respect to such inquiries.

I understand that if employed, and unless my employment is under a contract or agreement or covenant that indicates otherwise, I will be an employee "at will" and may terminate my employment at any time with or without cause or notice and that the employer also has that right. I also understand that no representative of the congregation or related organization, other than _____, has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing and that such agreement must be in writing. If I am employed, I agree to abide by the employer's policies, rules and procedures and any changes thereto.

Printed Name _____

Applicant signature _____ Date _____

Voluntary Disclosure Statement

Name _____ Birth Date ___ / ___ / ___
 First Middle Last

Home Address _____
 Street address City State Zip

Email Address _____

Social Security # ___ - ___ - _____ Home Phone () ___ - _____ Cell Phone () ___ - _____

Other names used _____
 First Middle Last

Drivers Lic. # _____ State issued _____ Expiration ___ / ___ / ___

1. Previous residence(s) for last 7 years (include college and home residences):

Address _____ From _____ To _____
 Street Address City State Zip

Address _____ From _____ To _____
 Street Address City State Zip

2. Have you ever been convicted of any crime relating in any manner to children, youth, or vulnerable adults and/or your conduct with them? Yes No If yes, please explain:

3. Have you ever been convicted of any crime whatsoever involving children, youth or vulnerable adults? Yes No If yes, please explain:

4. Have you ever been adjudged liable for civil penalties or damages involving sexual or physical abuse of children, youth, or vulnerable adults? Yes No If yes, please explain:

5. Are you now or have you ever been subject to any court order involving sexual or physical abuse of a minor, youth, or vulnerable adult, including, but not limited to a domestic order for protection? Yes No If yes, please explain:

6. Have your parental rights ever been terminated for reasons involving sexual or physical abuse of children? Yes No If yes, please explain:

(For any of the above answers, use a separate sheet if needed.)

I understand that:

- a. The congregation may deny employment, paid or volunteer, to any person who answers "yes" to any one of questions 2-6. If hired and the congregation later discovers circumstances that would indicate a "yes" answer to any of the above questions, employment may be terminated immediately.
- b. The congregation may terminate employment or volunteer services of any person if that person is found, regardless of when discovered, to:
 - 1) have a history of complaints of abuse of a minor;
 - 2) have resigned, been terminated or been asked to resign from a position whether paid or unpaid, due to complaint(s) of sexual abuse of a minor, youth, or vulnerable adult; and/or
 - 3) have falsified or omitted information in this disclosure statement.
- c. The information provided on this form is subject to verification, which may include a criminal history check and request from any central registry of child abusers.
- d. This disclosure must be updated yearly.

Signed _____ Date _____

Signed by Minor's Parent or Guardian _____ Date _____